

POSITIVE ABOUT DISABLED PEOPLE

Introduction

As an employment business, we strive to meet and uphold five commitments to ensure that we are proactive in encouraging applications from candidates with disabilities, and are dedicated to developing the careers of disabled employees by providing a work seeking service. We regularly review our actions and progress internally – as commitment number 5 outlines.

The Five Commitments

1. To interview disabled applicants who meet the minimum criteria for a job vacancy or assignment, and to consider them on their abilities.
2. To promote open discussion with disabled candidates to talk about what both parties can do to ensure they're using their abilities.
3. To make reasonable efforts to continue to provide a work seeking service in the event a candidate becomes disabled.
4. To take the appropriate action to ensure that all branch employees are equipped with the sufficient disability awareness needed to make these commitments successful.
5. To review these commitments annually and consider ways to improve.