

## A-Day Consultants Ltd

### Gender Pay Gap Report and Data 2021

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

#### Women's hourly rate is:

**38.1% lower (mean)**

**30.2% lower (median)**

#### Women's bonus pay is:

**48.2 % lower (mean)**

**68.7% lower (median)**

#### Who received bonus pay:

**55.9% of men**

**41.4% of women**

#### Pay Quartiles

	Female	Male
Upper quartile	<b>52.3%</b>	<b>47.7%</b>
Upper middle quartile	<b>55.8%</b>	<b>44.2%</b>
Lower middle quartile	<b>75%</b>	<b>25%</b>
Lower quartile	<b>81.4%</b>	<b>18.6%</b>