

A - Day Ltd

Gender Pay Gap Report and Data 2018

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

33.6% lower (mean) **33.8% lower (median)**

Women's bonus pay is:

35.4% lower (mean) **44.5% lower (median)**

Who received bonus pay:

73.9% of men **62.1% of women**

Pay Quartiles

	Female	Male
Upper quartile	65.4%	34.6%
Upper middle quartile	52%	48%
Lower middle quartile	38.5%	61.5%
Lower quartile	20%	80%